



Press Release FOR IMMEDIATE RELEASE

Alkhabeer Capital the Best Company to Work for in Saudi Arabia's Financial Sector

Jeddah, Saudi Arabia – 06 December 2016: Alkhabeer Capital, the asset manager specialized in alternative investments, has been named one of the best places to work in Saudi Arabia. *Great Place to Work®*, a global research, consulting and training firm, ranked the company first in the financial sector and fifth overall on its annual list of Great Workplaces 2016 – Kingdom of Saudi Arabia, which saw over 100 organizations take part. Alkhabeer continued to earn a place on the list for the sixth consecutive years, which is a clear signal of the success of its drive to become an employer of choice, where the Kingdom's best and brightest seek to grow their careers.

Commenting on the ranking, Ahmed Saud Ghouth, Chief Executive Officer of Alkhabeer Capital, said:

"Our people are our most valuable asset, and they represent the driving force behind our continued robust performance. Since our inception as a company, Alkhabeer Capital has consistently invested in its people. We have created an environment where we encourage and enable our people to do their best."

He continued: *"To become a great company where people are eager to contribute their best efforts, we believe that it takes more than launching a special initiative or incentive scheme. Our guiding principle is to empower our people, and ensure they understand how integral their contribution is to our success and growth. We do not want our people to feel that they are just part of the company. We want them to understand that they are the company, and that our customers invest in their expertise."*

Mr. Ghouth attributes Alkhabeer's success to implementing a comprehensive and immersive internal engagement program. He added: *"A combination of approaches has led Alkhabeer to become a sought-after company. These include mentorship, setting career development objectives, consistent training modules and a reward system to drive motivation. This has served to attract some of the best talent from across the region and beyond, while bolstering our people retention and creating a positive ethos where our capabilities continue to improve."*

Great Place to Work® ranks companies based on data gathered through the Trust Index Employee Survey and Culture Audit. The Employee Survey is a concrete assessment of the company's underlying level of trust, respect and fairness. Its Culture Audit reviews the company's programs and practices to identify potential disparities between its objectives and real impact, while indicating how it can improve its processes in order to reach those goals.

Alkhabeer Capital is authorized by the Capital Market Authority (license number 07074-37).

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About Alkhabeer Capital

Alkhabeer Capital is a leading asset management and alternative investments firm providing innovative world-class investment products and solutions to institutions, family groups and qualified high net worth investors. Alkhabeer's Shari'ah-compliant business activities are distinguished by executional vigor and a profound understanding of clients' needs and risk profiles.

Alkhabeer's asset management services focus on providing investment opportunities in capital markets through a wide range of real estate and private equity funds. Our real estate investment team sources attractive opportunities to develop innovative investment products. Alkhabeer's private equity services target different sectors such as the education and healthcare sectors to provide best-in-class optimal investment solutions.

In addition, Alkhabeer's asset management services provides its clients with investment opportunities in capital markets, while Alkhabeer's Investment Banking provides dedicated investment services including merger and acquisition. Alkhabeer also provides advisory services on structuring Waqf entities and managing Waqf wealth through its "Waqf" Program.

Headquartered in Jeddah, and with a branch in Riyadh, Kingdom of Saudi Arabia, Alkhabeer Capital is regulated by the Capital Market Authority (CMA), license no. 07074-37.

For more details on Alkhabeer Capital, please visit www.alkhabeer.com

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